



## **Youth Engagement and Advocacy Coordinator**

### **Position**

The Youth Engagement Coordinator, reporting to the Deputy Director, will collaborate with and empower youth to inform and champion advocacy efforts and youth-driven strategies concerning youth health and wellbeing. This role may encompass various aspects of youth health and well-being, including youth socio-psychological, mental, physical, and sexual-reproductive health.

### **Responsibilities**

*Coordinate and Support Youth Engagement and Initiatives.*

- Recruit, coordinate, and sustain the Mississippi Youth Council, a group of Mississippi youth ages 15-24 who are committed to organizing their peers in support of policies that enhance equitable health outcomes, including mental and sexual health, of youth in Mississippi.
- Organize and plan the Mobilizing Youth Summit (MYSummit), an annual convening of young people from across the state and nation where they participate in events, workshops, and training to increase their capacity to advocate issues that promote their health and well-being.
- Establish and monitor additional youth programming.
- Ensure youth are engaged in each of Teen Health Mississippi's training, program, and policy areas.

*Advocate for Sexual, Reproductive, and Mental Health Education and Health Policy.*

- Assist with providing issue education and advocacy for local-and state-level policies related to youth health and well-being, including mental and sexual health.

*Other Duties as Assigned.*

- Perform other duties as assigned by the supervisor.

### **Qualifications**

*Required*

- Bachelor's degree
- Strong knowledge and demonstrated experience in the field(s) of health promotion, sexual health, STI/HIV prevention, teen pregnancy prevention, adolescent development, or a related field
- Innovative thinker with a track record for translating strategic thinking into action plans and output

- Demonstrated cultural competence, with a strong ability to communicate to diverse groups in a highly politicized environment
- Ability to work autonomously and value accountability for results
- Ability to make wise decisions in a changing environment and anticipate future needs
- Energetic, flexible, collaborative, and proactive
- Exceptional written, oral, interpersonal, and presentation skills
- High degree of professionalism in all interactions
- Passion for Teen Health Mississippi's mission, vision, and guided principles

### **Strongly Preferred**

- Master's degree in public health, nursing, social work, or a related field
- Demonstrated experience working in:
  - Engaging and working with young people from a variety of backgrounds, especially in Mississippi
  - Organizing around or advocating for issues that impact the lives of young people, especially in Mississippi
  - Operating programs within the confines of a budget and program budget and oversight

### **Compensation and Benefits**

- \$50,000 annual salary
- Teen Health Mississippi contributes to employees' retirement contributions and medical, dental, and vision insurance. Our benefits package includes generous paid holidays as well as paid time off.

### **Application Requirements and Process**

#### *Requirements*

- Cover letter
- Recent resume
- Employment Application Form (see attached form)
- Contact information for three professional references who can speak to the candidate's work ethic and character

#### **Process**

- We will have a rolling application process, but applications received before April 15, 2024, will have priority. The position may be filled prior to that date.
- Applicants should email their application materials to [contact@teenhealthms.org](mailto:contact@teenhealthms.org).
- Once we have received all materials from a candidate, we will notify the candidate that we have a complete application.
- After a review of applications received, we will schedule brief phone interviews with candidates meeting required qualifications. Candidates advancing to the later stages of the process will be asked to respond to open-answer questions, a job-related task, and a final interview. Candidates may be rejected at any point in the process.

- The interview process will include a thorough social media background check as well as civil, criminal, and abuse background checks.
- Submission of this application gives THMS permission to run a soft background check on the applicant.

